

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Counselors Salary Schedule**  
**Effective April 1, 2014, 2.5731% Increase**

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	60,879	62,050	63,806	66,461
2	63,689	64,978	66,732	69,076
3	66,499	67,904	69,660	72,003
4	69,310	70,831	72,587	74,929
5	72,118	73,757	75,513	77,855
6	74,929	76,684	78,440	80,781
7	77,739	79,613	81,368	83,710
8	79,026	80,899	82,655	84,997
9	80,314	82,187	83,945	86,284
10	81,602	83,476	85,231	87,574
11	82,889	84,763	86,518	88,860
12	84,176	85,639	87,807	90,147
13	85,466	87,339	89,095	91,436
14	86,752	88,626	90,381	92,724
15	88,042	89,916	91,671	94,013
16	89,329	91,203	92,958	95,300
17	90,616	92,489	94,246	96,587
18	90,616	93,778	95,534	97,875
19	90,616	93,778	96,821	99,164
20	90,616	93,778	98,110	100,450
21	90,616	93,778	98,110	101,739
22	90,616	93,778	98,110	103,025
23	90,616	93,778	98,110	104,315
24	90,616	93,778	98,110	105,603
25	90,616	93,778	98,110	106,889

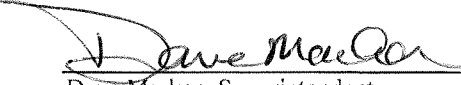
Masters: \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated

Doctorate: \$1,200 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated.

Notes: Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year followin

The District does not provide an allocation for insurance fringe benefits.

Based upon 196 days.

  
 Dave Marken, Superintendent

Board Approved 2/18/14