

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Certificated Department Chairs Salary Schedule**  
**Effective April 1, 2014, 2.5731% Increase**

COLUMN STEP	I	II	III	IV
	BA + 30	BA + 45	BA + 60	BA + 75
1	57,934	59,116	60,889	63,253
2	60,594	61,776	63,550	65,913
3	63,253	64,437	66,211	68,574
4	65,913	67,096	68,869	71,234
5	68,574	69,757	71,529	73,896
6	71,234	72,418	74,192	76,555
7	73,986	75,077	76,851	79,214
8	75,077	76,259	78,034	80,399
9	76,259	77,441	79,214	81,580
10	77,440	78,625	80,399	82,764
11	78,625	79,806	81,580	83,944
12	79,806	80,991	82,764	85,125
13	80,991	82,171	83,944	86,310
14	82,171	83,352	85,125	87,491
15	83,352	84,536	86,310	88,673
16	84,536	85,717	87,491	89,857
17	85,717	86,900	88,673	91,039
18	85,717	88,083	89,857	92,220
19	85,717	88,083	91,039	93,402
20	85,717	88,083	92,220	94,586
21	85,717	88,083	92,220	95,767
22	85,717	88,083	92,220	96,952
23	85,717	88,083	92,220	98,131
24	85,717	88,083	92,220	99,313
25	85,717	88,083	92,220	100,497

Masters: \$1,000 in addition to a department chair's regular placement. Payment for degrees earned during the school year will be pro-rated.

Doctorate: \$1,200 in addition to a department chair's regular placement. Payment for degrees earned during the school year will be pro-rated.

Stipend: Grade 7-8 \$3,150  
Grade 9-12 \$3,150

Notes: Based upon 188 days  
The District does not provide an allocation for insurance fringe benefits.



Dave Marken, Ed.D.

Board Approved 2/18/14