

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Dean and Lead Teachers Salary Schedule**  
**Effective April 1, 2014, 2.5731% Increase**

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	63,221	64,391	66,147	68,489
2	66,147	67,319	69,076	71,416
3	69,076	70,245	72,003	74,342
4	72,003	73,174	74,929	77,270
5	74,929	76,100	77,855	80,197
6	77,855	79,026	80,781	83,123
7	80,781	81,953	83,710	86,050
8	82,070	83,147	84,997	87,339
9	83,358	84,528	86,285	88,626
10	84,645	85,816	87,574	89,916
11	85,934	87,103	88,860	91,203
12	87,221	88,392	90,147	92,489
13	88,510	89,682	91,436	93,778
14	88,798	90,968	92,724	95,065
15	91,084	92,255	94,013	96,353
16	92,373	93,544	95,300	97,642
17	93,661	94,832	96,587	98,929
18	93,661	96,118	97,875	100,218
19	93,661	96,118	99,164	101,504
20	93,661	96,118	100,450	102,793
21	93,661	96,118	100,450	104,081
22	93,661	96,118	100,450	105,368
23	93,661	96,118	100,450	106,656
24	93,661	96,118	100,450	107,944
25	93,661	96,118	100,450	109,232

Masters: \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated

Doctorate: \$1,200 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated.

Notes: Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year followin

The District does not provide an allocation for insurance fringe benefits.

Based upon 196 days.



Dave Marken, Superintendent

Board Approved 2/18/14