

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Program Specialist, School Nurse and Psychologist Salary Schedule**  
**Effective April 1, 2014, 2.5731% Increase**

<u>STEP</u>	<u>I</u>
1	70,831
2	73,757
3	76,684
4	79,613
5	82,540
6	85,466
7	88,392
8	89,682
9	90,968
10	92,255
11	93,544
12	94,832
13	96,118
14	97,408
15	98,694
16	99,983
17	101,271
18	102,558
19	103,847
20	105,133
21	106,422
22	107,711
23	108,997
24	110,287
25	111,573

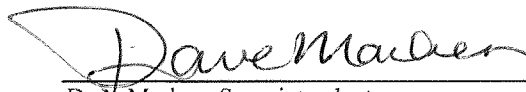
Masters: \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated

Doctorate: \$1,200 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated.

Notes: Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year followin

The District does not provide an allocation for insurance fringe benefits.

Based upon 196 days.



Dave Marken, Superintendent

Board Approved 2/18/14