



# Newark Teachers Association

All Newark Students Deserve the Best. How will your decision today support our students?

~ November 2021 Newsletter ~

## Current Events

### In-House Sub Rotation

If you would like to be placed on the In-House Sub rotation list during your prep period, then you must be “mandated” by the administrator to in-house sub. If you “volunteer” to in-house sub, that specific instance does not get tallied as part of your rotation through the prep rotation list. When being requested to in-house sub, the NTA member may ask for clarification to admin whether the request is voluntary or mandatory.

### In-House Sub Rate

NTA and NUSD have agreed upon an in-house sub rate of **\$55 each period (\$110 during block periods)** in an “In-House Subbing MOU” (effective 11/5/2021 through 6/2/2021)  
\* “This rate is for [in-house subbing] only. All other hourly work will be paid at the \$40.00 rate per the CBA”

The cut off date for time cards to be sent to the district for processing is the 10th of each month. If you sub after the 10th, then you may need to wait until the following pay warrant to see those hours reflected. Please keep track of the dates and hours in which you in-house sub.

### Safety Concerns

One of our members experienced about a dozen students abruptly enter the classroom to provoke a fight between two students. A fight did immediately take place in the classroom. The NTA member called the office, pushed the emergency button, and had locked the door prior to this incident taking place. Everything was done correctly by the member, but this situation still manifested and created an unsafe environment. If you have concerns about the safety of your students and yourself, or any disruptive behaviors that are occurring, please let admin and NTA know your concerns. NTA has requested that admin share details to the staff about how discipline is being handled, and their plans to prevent unsafe conditions for students and staff.