



Newark Teachers Association

.....

Member Update

What is NTA doing for you?



by Katie Holder on October 20

A new Safety MOU was signed by NTA on October 22nd, 2021. This agreement between NUSD and NTA details the steps that NUSD agrees to take to keep NTA members safe at work. To learn more about the Safety MOU and what is included, please attend the zoom meeting that applies to your grade level. Here are the links to the zoom meeting: [Elementary members Tuesday, October 26 at 4 pm](#) and [Secondary Members Wednesday, October 27 at 4 pm](#). Now that this agreement is in place, you may file a grievance if the plan is not being followed. This process will also be covered in the general membership meetings. We look forward to seeing you there!

.....

THIS MONTH'S
TOP STORIES



Missed Preps

As we have all been subbing during our prep periods more, it has come to our attention that many NTA members were under-paid for missed prep periods. If you miss a prep because you are covering another class, your time card should be for ONE HOUR, not .75. Please check your timecard before signing it to ensure you are getting your full hour. Payroll should be issuing an adjustment for any previous time cards that were submitted with .75 hours instead of one hour. Our members should see the adjustment show up on their OCTOBER pay stub (the one that comes at the end of October).

Weekend Access

The weekend access issue has been resolved. If you want or need to come to your site over the weekend, please email your principal with your name, the rooms you plan to utilize, and the hours or time you expect to be on campus. Your principal should communicate this information with MOT.

Personal Leave Adjustment

As some of you are aware, there was an issue with the way personal business leave was rolled over into the new school year. The conversion was entered in hours instead of days, leaving many people without all of the leave that they had earned. This issue has been resolved, and all affected staff members should see the adjustment show up on their OCTOBER pay stub (the one that comes at the end of October). This will show up as a negative deduction from your sick leave balance.

Be Safe Out There!

Many members have expressed concern about the increase in violent behavior among students at several sites. We wanted to take this time to remind our members of your role in responding to situations that feel unsafe. First and foremost, if you judge that a situation is unsafe, or you see a fight starting, your responsibility is to inform the office immediately. Hit the black emergency call button in your classroom, or call the office. Make sure to tell the office what is happening and give them a clear location. If the office does not respond IMMEDIATELY to emergency calls, please notify your site rep and NTA leadership. You are not expected to physically get involved in breaking up fights.

Coupled with this concern, there have been multiple reports of intercoms, bells, and emergency signals (lockdown and fire alarms) not functioning properly. If this is an issue at your site, please email Sean Abruzzi (ntanewark@gmail.com) and Katie Holder (holderkt@gmail.com) to let us know. If possible, please include dates when emergency signals were not functional.

Know Your Rights

State law (California Ed Code 48910) states that “A teacher may suspend any pupil from class, for any of the acts enumerated in section 48900 for the day of the suspension and the day following.” To do this, you need to immediately notify your principal of the suspension and contact the parent to schedule a parent-teacher conference as soon as possible. A student suspended from your class should not be placed into another regular classroom or returned to your classroom until the suspension is completed. The decision of whether or not to suspend that student from school lies with the principal. Some of the behaviors included in 48900 that can warrant suspension include hazing, bullying (including cyber-bullying), causing physical injury to another person, damage to school or private property, habitual profanity, disruption of school activities, and willful defiance of teachers.

Keep in Touch

Sean Abruzzi	NTA President	ntanewark@gmail.com
Megan McMillen	Vice-President	mcmillen.megan@gmail.com
Babette Babich	Secretary	babettebabich03@gmail.com
Katherine Jones	Treasurer	katjones513@gmail.com
Juleus Chapman	State Council Rep.	juleuschapman@gmail.com
Cheri Villa	Elementary Director	cherivilla10@gmail.com
Katie Holder	Elementary Director	holderkt@gmail.com
Cameron Tyson	High School Director	cameronjtyson@gmail.com
Stephanie Schubert	Elementary Director of SpEd	unityindiversity@gmail.com



Newark Teachers Association